

# Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT | DECEMBER 11, 2023 | PIONLINE.COM

CRAIN COMMUNICATIONS

Pensions & Investments

## BEST PLACES TO WORK

IN MONEY MANAGEMENT

★★ 2023 ★★

### MULTIYEAR WINNER

2023



2022



2021



2020

## MANAGERS WITH 1000+ EMPLOYEES

### THIRD PLACE

#### PGIM

**Headquarters:** Newark, N.J.  
**AUM:** \$1.27 trillion as of June 30  
**U.S. employees:** 2,822

#### IN THEIR OWN WORDS:

"What truly distinguishes PGIM, the global asset management firm of Prudential, is our culture. Whether an employee has been here for three months or 30 years, they can probably point to ways in which PGIM is a unique place to build a career. The world has changed forever and at PGIM, so has the way

we work. Our flexible hybrid culture is designed to create opportunities to meet the needs of our work, our team and our lives. We are here to do our best work, make an impact and get things done."

#### THREE COOL THINGS:

- A Ron Andrews Diversity Scholarship supports underrepresented students who identify as Black, Latinx, indigenous, Asian American and Pacific Islander, veterans, LGBTQ, disabled or first-generation college students by providing \$10,000 in a 529 college savings plan, mentorship and a paid internship. The firm also has workplace accommodations, assistive technology and an emotional well-being program to support disabled or neurodivergent employees.
- Offers take-home meals from the company cafeteria in individual or family sizes to support healthier eating. Employees can also be reimbursed for wellness purchases, including fitness equipment and personal vacations.
- Office environment perks include chair yoga, ergonomic assessments and meditation sessions; fun events include a Thanksgiving potluck, ugly sweater party, barbecues and happy hours.

#### EMPLOYEES SAY:

- PGIM "brings people together to work through issues and adapts easily to our ever-changing environment. Senior management meets regularly with all of our teams and provides opportunity for questions."
- The company "treats employees, of all levels, with respect and dignity." It "allows for flexible work arrangements, both time and place, where it makes sense."
- PGIM "actively looks for diverse people to integrate into the company. (The) environment is very safe and nontoxic."



**HONORING AFRICA:** PGIM marked Black History Month with words of wisdom from playwright Ruben Santiago-Hudson and honored the rich heritage and history of the African diaspora with a guided painting event featuring Black-owned businesses.

— Erin Chan Ding